

I believe the Lord is leading me to be a team player on a church staff or Christian organization where I can exercise my Bible teaching skills, relational evangelism gift, and managerial background. I envision myself training prospective leaders by enhancing their Biblical knowledge, public speaking skills, and evangelistic & discipleship abilities. I hope to a vision for foreign mission, and prepare candidates for service.

I believe the purpose of the Church is to equip the saints for the work of ministry. This is accomplished by holding faithful to the inerrancy of Scripture, and relevantly teaching it’s principles as the final authority of faith and practice. The church should be healthy, vibrant and spiritually reproductive through regular involvement in lifestyle evangelism. It should be a place where sinful people can experience unconditional love and the fullness of God’s grace. Developing disciples should discover their spiritual gifts, and have the freedom
to exercise them regularly by the power of the Holy Spirit whereby they discover their ultimate calling and purpose in life.

**MINISTRY MISSION**

I want to assist a Church or Christian Ministry fulfill the Great Commission through relevant evangelistic preaching & teaching, and by transforming believers in Jesus into fully developed, reproducing disciples of Christ, here and around the world.

**PERSONAL BACKGROUND**

*Childhood:* I was born and raised in Detroit, Michigan as the fifth of six children in a Catholic family. I grew up loving & playing all sports. I loved to compete, and had a fair degree of natural ability. I worked from a young teen through High School, first throwing newspapers, then delivering pizzas.

*Conversion:* During my Senior year in High School, I began searching for meaning and purpose in my life. In the summer of 1971, I heard a clear presentation of the Gospel, and trusted Christ as my personal Savior. I experienced the forgiveness of my sins, and assurance of my salvation. That Autumn, I entered Michigan State University and got involved with the Navigator’s- an on campus Christian organization. Through four years of involvement, I became established in my faith, and developed some discipleship habits (daily Quiet time, memorizing Scripture, and sharing the Gospel regularly). I acquired some basic ministry skills and sensed a call to ministry developing.

*Calling:* A paragraph on how God called you into ministry. During my college years, through attending two Summer training program’s sponsored by the Navigator’s, I made a Lordship decision. I sensed a distinct call that I would one day serve Him as a Missionary. After graduating with a Business degree, I took my first job with the A.C. Nielsen Co., doing marketing research. This resulted in a move to Dallas, Texas. After two years of working in the business world, and active local church involvement, my desire to pursue a career in ministry resurfaced. Through wise counsel, I applied to Dallas Theological Seminary. During those five years of preparation, I sensed a strong confirmation from the Lord to pursue a career in Missions, which came to fruition in 1985.

*Marital Commitment:* My wife and I married on July 6, 1985. We met as university students in 1974. We were both involved with the Navigator’s on our campuses. After both of us pursuing graduate degrees, and having strong callings to serve the Lord in Missions, we sensed the Lord’s unique leading us together as husband and wife. We moved to Vienna, Austria in November of 1985. We have been married for 23 years now, and have two adults sons, who were born while we served as Missionaries.

Valerie was born in Nashville, Tennessee. She graduated from Indiana University in 1976, and earned a Master’s degree in Counseling from Butler University in 1980. She also attended Denver Seminary to fulfill missionary requirements. Her primary strengths are in teaching, prayer, and music. She is a gifted vocalist, participated in Women’s ministries through our local church, and overseas mission trips, as well as coordinated & led prayer groups ranging from National Day of Prayer to long term involvement with Mom’s in Touch.

**HOBBIES AND INTERESTS**

My hobbies are to lead overseas missions trips that involve Pastoral leadership development through teaching the
Scriptures. I also enjoy personally sharing the Gospel as the Lord gives opportunity. I like staying current with theological issues, particularly in the Free Grace movement. In addition, I am a fan of professional and college sports of all kinds—football, baseball, basketball, hockey, and golf. I also enjoy participating regularly with golf, snow skiing, bowling and exercising.

FORMAL EDUCATION

Graduate: DALLAS THEOLOGICAL SEMINARY
SEPTEMBER/1977 – MAY/1982
Master’s of Theology-Bible Exposition – Dean’s list
D. Min courses 1989, 90

BAYLOR UNIVERSITY MEDICAL CENTER, 1983
3 Units of CPE- Clinical Pastoral Education
Chaplaincy _____________________

Undergraduate: MICHIGAN STATE UNIVERSITY
September 1971– May 1975
Bachelor of Business Administration- Dean’s list
Marketing

CONTINUING EDUCATION

Biblical: While serving on the mission field for 6 years, I studied and taught numerous courses; including New Testament Survey, Old Testament Survey, How to Study the Bible, Evangelism & Discipleship, Homiletics, Romans & Galatians, Basic Theology, plus numerous Bible conferences and seminars.

Leadership & Discipleship: I created several of my own courses as well, namely the parables of Jesus, the Book of James, Hebrews, and the Revelation. Also selected books of the Old Testament: Amos, Hosea, Obadiah, Jonah & Numbers.

International: In addition to traveling extensively throughout Romania, Czechoslovakia, Hungary, I have also led teaching and evangelistic trips to Russia, Latvia, Belarus while I served with Eastern European Seminary

Missions: I have taken numerous short term trips to Rwanda, Uganda, Kenya, the Congo, Jordan, and India. Most of these trips were Bible Conferences and Leadership development courses; inside and outside a seminary context.

Outreach: I was the Keynote speaker at several Evangelistic crusades for E3 Ministries in Kiev, Russia, Bucharest, Romania, and Jinga, Uganda. I have spoken on behalf of Hesed Ministries, ALARM, E3, and East/West Ministries. I have led trips involving 20-30 lay people from numerous American churches.

Pastoral: I have served on the staffs of several local churches New Joy Christian Fellowship, Big Creek Community Church, Maranatha Baptist Church. I have preached and taught Adult Education electives, as well as led Youth groups. I have performed numerous Weddings, and conducted several Funeral services. I have taught several Adult Education Sunday School classes and men’s small groups at Northwest Bible Church and Bent Tree Bible Fellowship.

Future Goal: Someday I would like to further my studies by taking additional D. Min courses at Dallas Theological Seminary.

SPIRITUAL GIFTEDNESS

List your gifts here.
- Evangelism
- Teaching
- Pastoral

LEADERSHIP STYLE

I subscribe to a Servant Leadership style as found in I Peter 5, “not lording it over those entrusted to your care, but being examples to the flock” If I ask them share their faith, give generously, I better be sharing my faith, and giving generously. If leader expects anyone to follow, he better know where he is going.

PREACHING PHILOSOPHY

The goal of my teaching/preaching to transform believers in Jesus to become vibrant, healthy, spiritually reproducing disciples of Christ. I love to teach the Bible in such as way that His people can come to a fuller understanding of the Lord Himself, it’s intended meaning, His program in the world, relevant application of their daily lives, and a greater sense of their God given calling in life. In summary, “equipping the saints for the work of ministry.”

PERSONAL CORE VALUES

- Sincerity
- Authenticity
- Integrity
- Unconditional Acceptance
- Grace-oriented
- Bible believing
- Missions minded
- Loyalty
- Persistance
- Extroverted

MINISTRY EXPERIENCE

NOTE: Include preaching, speaking, and teaching engagements.

Eastern European Seminary, January 1985 – September 1993 Vienna, Austria/Dallas, Texas

Missionary: My field responsibilities were to facilitate Biblical Education by Extension (BEE) courses on monthly teaching circuits in Romania, Czechoslovakia, and, Hungary. In addition, we started the BEE ministry in 3 new cities, conducted annual Bible Conferences, and discipled many National believers. My office responsibilities included recruiting personnel, creating budgets for new staff, hosting groups and guest speakers, disbursing funds for special ministry projects, booking travel arrangements, and coordinating staff retreats. Raising & maintaining the annual financial support necessary to keep a family on the Mission/field. Communicating to supporters through quarterly news letters.

New Joy Christian Fellowship, June 1992 – September 1993 Bellflower, California

Associate Pastor. I directed the outreach and discipleship ministries. My responsibilities included developing and
leading small group Bible studies, assimilating new people into the Church, following up visitors, occasional preaching.

**Baylor University Medical Center**, 1982-1983  
**Chaplain**: Counseled with patients, their families, and professional staff (doctor’s nurses, aides) ranging from crises and death to routine problems. Acted as liaison between the medical team and the patients family in emergency traumas. Conducted Chapel services.

In addition, to serving with several other churches, I have represented several organizations on numerous short term overseas trips, including ALARM, Hesed Ministries, Global Missions Fellowship (E3), and East West Ministries. These trips have taken to several African counties, Eastern Europe & Russia, the Middle East, and India. I have been the Keynote speaker at numerous Bible Conferences, Evangelistic Outreaches, shared the Gospel personally in villages hundreds of times. I have mentored first time travelers in how to speak through a translator. I have had the privilege of seeing some called into full time ministry. I have taught in the Jordan Evangelical Theological Seminary (JETS). I have spoken to hundreds of High School students and Pastors in Africa- answering their theological questions on Assurance of Salvation-to Eschatological issues. I have led devotions and prayer times as we entered daily ministry

**SECULAR EXPERIENCE**

**AGM Display, Inc.  August 1996 – Present**  
**Founder and President** Started the company with no money down and built it to sales of over $1 million a year within 5 years. Specialized in assisting major retailers and independent business owners in the opening of new stores with display fixture packages.

**Sales Representative/Account Executive** – Developed new business, and negotiated the sale of display fixture and store equipment packages, including design and set-up, for hundreds of independent retailers and major chain stores.

**A. C. Nielsen Company, 1975-1977**  
**Marketing Research Auditor** Audited grocery and drug store chains to determine market share for national brand manufacturers.

**PERSONAL CONSTITUTION**

List the personal spiritual disciplines that you are committed to.

1. **Having a daily Quiet Time as much as is possible**  
2. **Sharing the Gospel clearly, relevantly, and regularly as the Lord gives me opportunity**  
3. **Maintaining the inerrancy and inspiration of the Scriptures**  
4. **Praising, and thanking the Lord daily for the blessings in my life**  
5. **Confessing my sins regularly as they occur**  
6. **Praying for my wife and children on a regular basis**  
7. **Exercising physically on a consistent basis**  
8. **Dating my wife on a weekly basis**  
9. **Teaching the Scriptures faithfully through the Local Church and overseas as the Lord allows**  
10. **Being a devoted & loving husband**
11. To grow in the grace & knowledge of Jesus—to know Him more intimately and make Him known

12. To professionally grow in ministry proficiency—communicating God’s Word accurately, relevantly, excellently and effectively

13. To mentor and disciple some younger men, and help them spiritually reproduce themselves

REFERENCES

**Gil Crowell**  
*Search Ministires Area Director, Life long friend*  
4757 E. Greenway Rd.,#107B  
Phoenix, AZ  85032  
602-295-5506  
602-788-8862

**Micheal Grant**  
*President- Barna Log Homes, Life long friend*  
440 Guilford Circle  
Marietta, GA 30067  
770-977-7140

**Tim Musslewhite**  
*Community Pastor/Life Coach, Seminary life long friend*  
Greely, CO  
970-667-4730

*More references available upon request*